#### 990

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2018

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Inter	nal Reven	ue Service	► Go to v	vww.irs.gov/Form	1990 for instruction	s and the latest info	rmation.	Inspection
Α	For the	2018 calend	ar year, or tax year begir	nning		, 2018, and en	ding	, 20
В	Check if	applicable:	C Name of organization For	The Children	n Inc.			D Employer identification no.
	Address	change	Doing business as					65-0950530
$\overline{\Box}$	Name ch	ange	Number and street (or P.O. bo	ox if mail is not delivered	to street address)		Room/suite	E Telephone number
Ī	Initial retu	•	1718 South Dou		,			(561)493-1190
П		ırn/terminated	City or town, state or province		aign nostal code			G Gross receipts
П	Amended		Lake Worth, FL		eigh postal code			\$ 1,166,070
H		on pending	F Name and address of principa				11/2) 1. 11 1	
Ш	Application	on penaing	r Name and address of principa	ii officer:			H(a) Is this a group return	
_	_	🔽	501(c)(3) 501(c) (			1	- ''	ates included?
<u>'</u> _				) (insert no.)	4947(a)(1) or	527		ch a list. (see instructions)
J	Website:		forthechildrenf:				H(c) Group exempti	
		organization: X		sociation Other	•	L Year of formation: 20	000 M State of le	egal domicile: <b>FL</b>
Pa	art I	Summar						
	1	•	ibe the organization's miss	ŭ		provide child		
Ģ			n, recreation, ar			s that foster	positive phys	sical, social,
anc		emotiona	<pre>1, cognitive grow</pre>	th, and deve	elopment.			
Activities & Governance								
Š	2		ox 🕨 🗌 if the organization					1
<u>ن</u> مح	3	Number of v	oting members of the gove	erning body (Part V	/I, line 1a)		3	8
Se	4	Number of ir	ndependent voting member	s of the governing	body (Part VI, line 1)	0)	4	1 7
ξ	5	Total numbe	r of individuals employed in	n calendar year 20	18 (Part V, line 2a)			5 49
Ę	6	Total numbe	r of volunteers (estimate if	necessary)			6	5 7
٩	7a	Total unrelat	ted business revenue from	Part VIII, column (	C), line 12		7	'a 0
			d business taxable income					'b 0
							Prior Year	Current Year
	8	Contributions	s and grants (Part VIII, line	1h)			602,5	
ě	9		vice revenue (Part VIII, lin	407,5				
Revenue	10		ncome (Part VIII, column (	1,1				
Şe	11		ue (Part VIII, column (A), lir				4,2	
_	12		e - add lines 8 through 11			_	1,015,5	
	13		similar amounts paid (Part				1,015,5	1,159,120
			d to or for members (Part I					0
	14						T40 2	0
es	15		er compensation, employed				748,3	21 713,831
Expenses	10a		fundraising fees (Part IX,					0
ă	.   D		ising expenses (Part IX, co					
ш	1	•	ses (Part IX, column (A), li		•		378,0	
			ses. Add lines 13-17 (must				1,126,3	
	19	Revenue les	s expenses. Subtract line	18 from line 12 .			(110,8	
Net Assets or	Sec						Beginning of Current Yea	
set	[ 20		(Part X, line 16)			<del>-</del>	1,381,2	54 1,449,823
¥.	틸   21		es (Part X, line 26)			_	15,4	
			or fund balances. Subtract	line 21 from line 20	0		1,365,7	89 1,425,198
	art II		re Block	,				
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.								
	· ·	I		,		, ,		
0:			nale Durandisse					05-08-2019
Si		Signatur	e of officer				D	ate
He	re		nale Durandisse,	CEO				
		Type or	print name and title					
		Print/Type pre	eparer's name	Preparer's signature	0	Date	Check if	PTIN
Pa	id	Dan All	.egretti	( Lt =	Xllect	04-24-2019	self-employed	P00837589
Pre	epare	Firm's name	▶ Daniel 3	Allegretti	CPA PA		Firm's EIN ▶	
	e Onl			A Blvd Suite			Phone no.	
	•			ch Gardens				-223-3682
Mar	the IP	S discuss this	return with the preparer sh					☐ Yes ▼ No

The Teen Zone serves youth ages 10-18 and offers daily homework assistance, small group
tutoring in reading, math, FCAT, ACT/SAT PREP, teen council/leadership development, and
organized instructional programs for physical activities, academic and arts programs, and
activities such as game playing, socializing, and outdoor play.

236,147 including grants of \$ (Code: ) (Expenses \$ ) (Revenue 239,880) The Children Community Wellness Center educates parents about child development issues and the importance of being involved in their child's education. Our counselors assist families with child development, child-rearing, family planning, violence in the home, drug and alcohol abuse, and other behavioral issues.

4d	Other program services	(Describe in S	Schedule O.)		
	(Expenses \$	206,672	including grants of	\$ ) (Revenue \$	278,034)

Total program service expenses ▶ 1,048,028

# Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions).?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			7.7
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	_		3.7
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	0		Λ
′	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"	•		21
Ü	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	•		21
·	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
-	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		3.7	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If	40h		77
12	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	1-10		21
.,	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	<b>20</b> a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<b>20</b> b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

	The state of the s		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		165	NO
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
d	to defease any tax-exempt bonds?	24c 24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		
200	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
_	Part IV instructions for applicable filing thresholds, conditions, and exceptions):	200		v
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV </i>	28a		Х
b	Schedule L, Part IV	28b	X	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200	21	
Ŭ	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		v
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	งอม		X
30	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	- 50		21
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	X	
Part			-	
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Form W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		

### 18) For The Children Inc. Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 49			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	_		
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		3.7
	required to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7-		77
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			Λ
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g		v
h 8		7h		X
0	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	sponsoring organization have excess business holdings at any time during the year?	0		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	35		
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Χ
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

Form 990 (2018) For The Children Inc. Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body at the end of the tax year 8 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent b 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Χ any other officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct

supervision of officers, directors, or trustees, or key employees to a management company or other person?

Did the organization become aware during the year of a significant diversion of the organization's assets?

Did the organization have members, stockholders, or other persons who had the power to elect or appoint

Did the organization contemporaneously document the meetings held or written actions undertaken during

Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at

**b** Are any governance decisions of the organization reserved to (or subject to approval by) members,

Did the organization have members or stockholders?

stockholders, or persons other than the governing body?

Each committee with authority to act on behalf of the governing body?

one or more members of the governing body?

the year by the following:

Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?

10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Χ	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Χ	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Χ	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Χ	
14	Did the organization have a written document retention and destruction policy?	14	Χ	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Χ	
b	Other officers or key employees of the organization	15b	Χ	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
0	tion C. Displacure			

#### Section C. Disclosure

17	List the states with which a	copy of this Form 990 is required to be filed	<b>•</b>	Florida
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- Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
  - ☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records:

3

4

6

7a

7b

8b

9

Χ

Χ

Yes

Χ

4

5

6

7a

8

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

				(0	C)				
(A)	(B)			Pos			(D)	(E)	(F)
Name and Title	Average				ore than one son is both ar		Reportable	Reportable	Estimated
	hours per				ector/trustee)		compensation	compensation from	amount of
	week (list any hours for			_			from the	related organizations	other compensation
	related	Individual trustee or director	Insti	Officer	High emp	Forme	organization	(W-2/1099-MISC)	from the
	organizations below dotted	recto	tutio	ĕ	Highest comp employee Key employee	Per	(W-2/1099-MISC)		organization and related
	line)	)r	nal tr		Toyer				organizations
		stee	Institutional trustee		Highest compensate employee  Key employee				
			0		ated				
(1) Reginale Durandisse	40.00								
CEO		X		Χ			94,316	0	0
(2) Claudel Trajan	1.00								
President		X		Χ			0	0	0
(3) Lana St. Hillaire	1.00_								
Vice President		X		Χ			0	0	0
(4) Esther Jean	1.00	37		37			_		
Secretary (5) Paul Plankau	1 00	Х		X			0	0	0
(5) Paul_BlocksonTreasurer	1.00	X		Х			O	o	0
(6) Daniel Fontilien	1.00	21		21				0	0
Director		X					O	0	o
(7) Chad Carpenter	1.00								
Director		Х					O	0	0
(8) Carmelle Chapman	1.00								
Director		Х					O	0	0
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
									Form 000 (2010)

Part	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
		(C)											
	(A)	(B) Position (do not check more than one			(D)	(E)		(F)					
	Name and title	Average hours per	box, ι	unless	perso	on is	both an		Reportable compensation	Reportable compensation from		stimated mount of	
		week (list any			_		trustee)	_	from	related		other	
		hours for related	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensa employee	Forme	the organization	organizations (W-2/1099-MISC)		npensation	on
		organizations	dual t	tiona	٦	mplo	st co	4	(W-2/1099-MISC)	(** = *********************************	or	ganizatio	
		below dotted line)	truste	al trus		yee	mpe					nd relate janizatio	
		,	ě	itee			nsated					,	
							۵						
<u>(15)</u>													
-													
<u>(</u> 16)													
(4.7)													
(17)													
(18)													
Σ-Ξ/													
(19)													
<u>(20)</u> _									7 7				
						4		4					
<u>(21)</u>					- (								
(22)						-							
<u>\ZZ</u> )													
(23)													
(24)						Ĭ							
(25)													
1b	Sub-total						1	-					
C	Total from continuation sheets to Part VII, Section						•	` ⊢					
-	Total (add lines 1b and 1c)								94,316	0			0
2	Total number of individuals (including but not limited	I to those liste	ed abo	ve) v	who	rec	eived n	nore	than \$100,000 of				
	reportable compensation from the organization 🕨									0			
												Yes	No
3	Did the organization list any <b>former</b> officer, director		-		-		-						3.7
4	employee on line 1a? <i>If "Yes," complete Schedule</i> For any individual listed on line 1a, is the sum of rep										3		X
4	organization and related organizations greater than												
	individual										4		Х
5	Did any person listed on line 1a receive or accrue co												
	for services rendered to the organization? If "Yes,"	complete Sc	chedul	e J fo	or sı	ıch	person				5		X
Section	on B. Independent Contractors												
1	Complete this table for your five highest compensate												
	compensation from the organization. Report comper	isation for the	calen	idar <u>i</u>	year	end	ding wit	h or	within the organiz	ation's tax			
	year. (A)								(B)			(C)	
	Name and business address								Description of s	services		pensatio	n
											20.11	,	
	Tatal annulus of independent and the Control of the		-14 - 1 <sup>1</sup>		liar	J - '		L					
2	Total number of independent contractors (including larger received more than \$100,000 of compensation from			ose ⊦ ►	115160	ı ab	ove) W	ΙU					

65-0950530

Part VIII Statement of Revenue

		Check if Schedule O contains a response	or no	ote to any line in thi				
					(A) Total revenue	(B)  Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
	1a	Federated campaigns	1a			10101140		0.20.1
Contributions, Gifts, Grants and Other Similar Amounts	b	· · ·	1b					
์ อี	С	·	1c	19,875				
iifts ar A	d		1d					
imil	е		1e	441,074				
tior er S	f	All other contributions, gifts, grants,						
ള		and similar amounts not included above	1f	209,035				
nd t	g	Noncash contributions included in lines 1a-1	f: \$	53,410				
0 %	h	Total. Add lines 1a-1f			669,984			
				Business Code				
une	2a	Program Service Fees		624110	480,553	480,553		
Reve	b							
ice	С							
Program Service Revenue	d		_					
гаш	е							
Prog	l	All other program service revenue						
	g	Total. Add lines 2a-2f			480,553			
	3	Investment income (including dividends, interest						
		and other similar amounts)			4,616	4,616		
	4	Income from investment of tax-exempt bond p						
	5	Royalties						
		(i) Real		(ii) Personal				
		Gross rents						
		Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)						
	7a	Gross amount from sales of (i) Securities		(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis and sales expenses						
	_	Gain or (loss)	7					
	l .	Net gain or (loss)						
ā	1	Gross income from fundraising						
enne	•	events (not including \$ 19,875						
Other Rev		of contributions reported on line 1c).						
erl		See Part IV, line 18	а	4,160				
₹	b	Less: direct expenses		6,950				
	l .	Net income or (loss) from fundraising events			(2,790	)		(2,790
		Gross income from gaming activities.			` ,			` .
		See Part IV, line 19	а					
	b	Less: direct expenses	b					
	С	Net income or (loss) from gaming activities						
		Gross sales of inventory, less						
		retums and allowances						
	b	Less: cost of goods sold	b					
	С	Net income or (loss) from sales of inventory						
		Miscellaneous Revenue		Business Code				
	11a	Other Revenue		900099	6,757	6,757		
	b							
	С							
		All other revenue						
		Total. Add lines 11a-11d			6,757			
	12	<b>Total revenue.</b> See instructions			1,159,120	491,926		0 (2,790)

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B) Program service (D) Fundraising (A) Total expenses Do not include amounts reported on lines 6b. 7b. Management and 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2 individuals. See Part IV. line 22 . . . . 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ..... Compensation of current officers, directors, 75,788 16,105 94,735 2,842 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) ..... Other salaries and wages ...... 7 541,894 555,868 13,974 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 10,179 8,943 1,236 10 217 53,049 50,532 2,300 11 Fees for services (non-employees): b Legal...... d Professional fundraising services. See Part IV, line 17 . Investment management fees ...... f Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 62,649 59,408 3,241 12 Advertising and promotion . . . . . . . Office expenses . . . . . . . . . . . . 13 5,595 5,301 294 14 Information technology . . . . . . 15 16 18,900 18,900 17 21,913 22,059 146 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates . . . . . 21 22 Depreciation, depletion, and amortization 14,513 11,594 2,919 23 36,828 36,183 645 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a Food Service 74,909 74,747 162 Building Maintenance 38,169 36,778 1,391 36,962 2,455 c Communications & Utilities 39,417 d Sponsored Events/Activities 29,880 29,880 2,970 е All other expenses 42,961 39,205 786 Total functional expenses. Add lines 1 through 24e 25 1,099,711 1,048,028 47,692 3,991 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here 

if following SOP 98-2 (ASC 958-720)

Part X **Balance Sheet** 

		Check if Schedule O contains a response or note to any line in this Part X		<u></u> .	<u></u> L
			(A)		(B)
		Cook non interest bearing	Beginning of year	4	End of year
	1	Cash - non-interest-bearing	1,089,438	1	911,392
	2	Savings and temporary cash investments	101,722	2	354,839
	3	Pledges and grants receivable, net		3	89,338
	4	Accounts receivable, net	27,589	4	31,140
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.		_	
	_	Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
	_	organizations (see instructions). Complete Part II of Schedule L		6	
its	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
A	9	Prepaid expenses and deferred charges	17,379	9	13,867
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 402,616			
	b	Less: accumulated depreciation	59,200	10c	49,247
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,381,254	16	1,449,823
	17	Accounts payable and accrued expenses	15,465	17	17,549
	18	Grants payable	<u> </u>	18	
	19	Deferred revenue		19	7,076
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors,			
bilit		trustees, key employees, highest compensated employees, and			
Lia		disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
	00	of Schedule D		25	04.40=
	26	Total liabilities. Add lines 17 through 25	15,465	26	24,625
		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☒ and complete lines 27 through 29, and lines 33 and 34.			
ses	07		1 222 222	07	1 205 500
lan	27	Unrestricted net assets	1,330,380	27	1,385,789
Ва	28	Temporarily restricted net assets	35,409	28 29	39,409
pun	29			29	
Ē		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
ts o	20			30	
sse	30 31	Capital stock or trust principal, or current funds		31	
Net Assets or Fund Balances	31 32			32	
Ne	32 33	Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances	1 265 700	33	1 405 100
		F-	1,365,789		1,425,198
	34	Total liabilities and net assets/fund balances	1,381,254	34	1,449,823

in 330 (2010) FOI THE CHITCHEN THE.	rm 990 (20	(18) For The Children	Inc.	65-0950530	Page 12
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Form	1990 (2018) For The Children Inc.	65-0950	530	Р	age <b>1</b> :
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	. 1	1,	159,	120
2	Total expenses (must equal Part IX, column (A), line 25)	. 2	1,	099,	711
3	Revenue less expenses. Subtract line 2 from line 1	. 3		59,	409
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	. 4	1,	365,	789
5	Net unrealized gains (losses) on investments	. 5			
6	Donated services and use of facilities	. 6			
7	Investment expenses	. 7			
8	Prior period adjustments	. 8			
9	Other changes in net assets or fund balances (explain in Schedule O)	. 9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	. 10	1,	425,	198
Pai	rt XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash  Accrual  Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	∑ Separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		. 2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required guidt or guidte, explain why in Cabadula O and describe any stong taken to undergo such guidte		. 3b		

Form **990** (2018) EEA

#### **SCHEDULE A**

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service

Name of the organization

Department of the Treasury

(Form 990 or 990-EZ)

Employer identification number

For	Th	e Children Inc.					65-09505	30	
Pa	_	Reason for Public Charity	/ Status (All or	ganizations must co	omplete	this part			
		nization is not a private foundation beca	`	•		· ·	,		
1	Ň	A church, convention of churches, or	,	•	•	•			
2	$\overline{\Box}$	A school described in section 170(b)							
3	$\overline{\Box}$	A hospital or a cooperative hospital s							
4		A medical research organization ope	•				(1)(A)(iii). Enter the		
		hospital's name, city, and state:	•	•		` '			
5		An organization operated for the bene	efit of a college or u	iniversity owned or opera	ated by a g	governmen	tal unit described in		
		section 170(b)(1)(A)(iv). (Complete	_						
6		A federal, state, or local government		nit described in section	170(b)(1)	(A)(v).			
7	X	An organization that normally receives	s a substantial part	of its support from a gov	vernmental	unit or fro	m the general public		
		described in section 170(b)(1)(A)(vi	). (Complete Part I	l.)					
8		A community trust described in <b>secti</b>	on 170(b)(1)(A)(vi	). (Complete Part II.)					
9		An agricultural research organization	described in secti	ion 170(b)(1)(A)(ix) ope	rated in co	njunction	with a land-grant coll	ege	
		or university or a non-land-grant colle	ge of agriculture (s	ee instructions). Enter th	e name, cit	ty, and stat	e of the college or		
		university:							
10		An organization that normally receives	s: (1) more than 33	1/3% of its support from	n contributi	ons, memb	ership fees, and gros	S	
		receipts from activities related to its e	xempt functions - s	subject to certain excepti	ons, and (2	2) no more	than 33 1/3% of its		
		support from gross investment income	e and unrelated but	siness taxable income (le	ess section	1511 tax) f	rom businesses		
		acquired by the organization after Ju-	ne 30, 1975.See <b>s</b>	section 509(a)(2). (Com	plete Part	III.)			
11	Ш	An organization organized and opera	ted exclusively to	test for public safety. Se	e <b>section</b>	509(a)(4).			
12		An organization organized and operat	ed exclusively for t	he benefit of, to perform	the functio	ns of, or to	carry out the purpos	es	
		of one or more publicly supported org	ganizations describ	oed in <b>section 509(a)(1)</b>	or section	1 509(a)(2	). See <b>section 509(a</b>	)(3).	
		Check the box in lines 12a through 12						•	
	а					•	. ,	ving	
		the supported organization(s) the			rity of the c	directors or	trustees of the		
		supporting organization. You mu							
	b	Type II. A supporting organizatio				•	. ,	•	
		control or management of the sup			rsons that o	control or r	manage the supporte	d	
		organization(s). You must comp							
	С	Type III functionally integrated						with,	
		its supported organization(s) (see						· (-)	
	d	Type III non-functionally integr		, , ,			0	` '	
		that is not functionally integrated.					it and an attentivenes	S	
	•	requirement (see instructions). Y					Type II Type III		
	е	Check this box if the organization functionally integrated, or Type III				sa Type I,	туре п, туре п		
	f	Enter the number of supported organi						Γ	
	g	Provide the following information about							
	_	Name of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the o	rganization	(v) Amount of monetary	(vi) Amour	nt of
		3	( )	(described on lines 1-10	listed in you	ır governing	support (see	other suppor	t (see
				above (see instructions))	docum	ent?	instructions)	instructio	ns)
					Yes	No			
/A\									
(A)									
(B)									
(C)									
(D)									
(E)									
							-		

**Total** 

Part II

65-0950530 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	465,619	681,529	578,107	602,554	669,984	2,997,793
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge	135,000	165,000	159,000	159,000	187,900	805,900
4	Total. Add lines 1 through 3	600,619	846,529	737,107	761,554	857,884	3,803,693
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						364,766
6	Public support. Subtract line 5 from line 4						3,438,927
	tion B. Total Support						
	ndar year (or fiscal year beginning in)	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from	600,619			761,554	857,884	3,803,693
	similar sources	1,476	1,032	1,004	1,130	4,616	9,258
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10 .						3,812,951
12	Gross receipts from related activities, etc. (s	see instructions) .				12	2,133,057
13	First five years. If the Form 990 is for the organization, check this box and stop here		<u> </u>				▶ □
	tion C. Computation of Public Su						
14	Public support percentage for 2018 (line 6, c						90.19 %
15	Public support percentage from 2017 Sched						92.33 %
16a	33 1/3% support test - 2018. If the organiz			•	•		, <del>5</del> 7
	box and <b>stop here.</b> The organization qualif						▶ 🛚 🗵
D	33 1/3% support test - 2017. If the organization is						
47-	this box and <b>stop here.</b> The organization q						▶ ⊔
17a	10%-facts-and-circumstances test - 2018	•					
	10% or more, and if the organization meets				-		
	Part VI how the organization meets the "fac		=				▶ □
h	organization						
b	15 is 10% or more, and if the organization i	ŭ		•		III IG	
	Explain in Part VI how the organization mee					N	
	supported organization			-		-	▶ □
18	<b>Private foundation.</b> If the organization did						• • • • •
	instructions						▶ □
				<del></del>	<del></del>	<del></del>	<u> </u>

65-0950530

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) ▶	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	<b>(e)</b> 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513 .						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons			•			
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
Sec	ction B. Total Support						
	endar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	(d) 2017	<b>(e)</b> 2018	(f) Total
9	Amounts from line 6	(4)	(1)	(72.1	(0) = 0.11	(0) = 0.10	(1)
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the or organization, check this box and stop here.						▶ □
Sec	ction C. Computation of Public Sup						
15	Public support percentage for 2018 (line 8, co	. , .	,	,,		15	%
16	Public support percentage from 2017 Schedul					16	%
	ction D. Computation of Investmen			. (0)			
17	Investment income percentage for 2018 (line			` ' '		17	%
18	Investment income percentage from 2017 Sc	•				18	%
19a	<b>33 1/3% support tests - 2018.</b> If the organiz 17 is not more than 33 1/3%, check this box						▶ □
	33 1/3% support tests - 2017. If the organiz line 18 is not more than 33 1/3%, check this	box and <b>stop her</b>	<b>e.</b> The organizatio	n qualifies as a pu	blicly supported or	ganization	▶ 🔲
20	<b>Private foundation.</b> If the organization did n	ot check a box or	n line 14, 19a, or 1	9b, check this box	and see instruction	าร	<u> ▶ ∐</u>

65-0950530

Schedule A (Form 990 or 990-EZ) 20°

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," provide detail in **Part VI**.
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI**.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
Ju		
3b		
20		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
,		
8		
9a		
9b		
9с		
10a		
Toa		
10b		
A (Form 990	or 990-E	Z) 2018

Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
_				
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
500	supervised, or controlled the supporting organization. etion C. Type II Supporting Organizations	2		
360	ation C. Type it Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		162	INO
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	etion D. All Type III Supporting Organizations	•		
	Mon 217 in Type in Supporting Ciganizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
-	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
_				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	struc	tions)	).
а				
b				
С		(see ir		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	, , , , , , , , , , , , , , , , , , , ,			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	20		
<b>L</b>	that these activities constituted substantially all of its activities.	2a		
Ŋ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>	20		
э a				
а	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ju		
~	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		
	, , , , , , , , , , , , , , , , , , , ,	1		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying t	rust	on Nov. 20, 1970 (expla	in in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organiz	ation	ns must complete Sectio	ns A through E.
C	tion A. Adirected Not Income		(A) Drien Veen	(B) Current Year
Sec	tion A - Adjusted Net Income		(A) Prior Year	(optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
СО	llection of gross income or for management, conservation, or			
ma	aintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	structions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
fa	actors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
se	e instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
Δn	pergency temporary reduction (see instructions)	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

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Pai	t V Type III Non-Functionally Integrated 509(a)(3	) Supporting Organia	zations (continued)	
Sec	tion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exem	npt purposes		
2	Amounts paid to perform activity that directly furthers exempt	purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes	s of supported organizat	ions	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	<b>Total annual distributions.</b> Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	e organization is respons	sive	
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
5	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from			
	Section D, line 7:			
а	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in <b>Part VI</b> . See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
•	and 4c.			
8	Breakdown of line 7:			
	Excess from 2014			
	Evenes from 2015			
	Excess from 2016			
	Excess from 2017			

e Excess from 2018

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### SCHEDULE D (Form 990)

#### Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

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Name of the organization Employer identification number For The Children Inc. 65-0950530 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? ...... Ves 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ..... 🗌 Yes 🗌 No conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 7/25/06, and not on a ..... historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990. Part X 

Pa	t III Organizations Maintaining Colle	ections of A	rt, Historical	Treasures, o	or Othe	r Similar Ass	sets (cor	ntinued)	
3	Using the organization's acquisition, accession, and or	other records, ch	neck any of the foll	lowing that are a	a significa	nt use of its			
	collection items (check all that apply):								
а	Public exhibition	<b>d</b> Loa	n or exchange pro	grams					
b	Scholarly research		er	-					
С	Preservation for future generations	_	-						
4	Provide a description of the organization's collections	s and explain ho	w they further the	organization's e	exempt pu	mose in Part			
•	XIII.	o and oxplain no	w they raidle the	organization o	onompt pu	ipodo in r dit			
5	During the year, did the organization solicit or receive	donations of a	t historical treasu	res or other sin	nilar				
Ū	assets to be sold to raise funds rather than to be ma							′es □ I	No
Pai	t IV Escrow and Custodial Arrangem		or the organization	113 CONCONOTE	• • • •	<u> </u>	·· ⊔ '	<u> </u>	-
ı a	Complete if the organization answer		5 Form 000 P	art IV/ line 0	or rong	orted an amou	int on Ec	rm	
	990, Part X, line 21.	eled les of	11 OIII 990, F	ait iv, iiie s	, or repu	nteu an annot		,,,,,	
4-		:	fan aantuibtiana a		-4				
1a	Is the organization an agent, trustee, custodian or oth	-					п.		
					• • • • •		∐ Y	′es 🗌 I	NO
b	If "Yes," explain the arrangement in Part XIII and cor	nplete the follow	ing table:						
						An	nount		
С	Beginning balance								
d	Additions during the year								
е	Distributions during the year								
f	Ending balance								
2a	Did the organization include an amount on Form 990	, Part X, line 21,	for escrow or cus	todial account li	ability?		∐ Y	′es 📙 l	No
b	If "Yes," explain the arrangement in Part XIII. Check	here if the expla	nation has been p	rovided on Part	XIII .	<u> </u>		🗌	
Pa	t V Endowment Funds.								
	Complete if the organization answer	ered "Yes" or	n Form 990, P	art IV, line 1	0.				
	(a	) Current year	(b) Prior year	(c) Two year	s back	(d) Three years back	(e) Four	years back	
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and								
	losses								
d	Grants or scholarships								
e	Other expenditures for facilities and								_
_	programs								
f	Administrative expenses								_
g	End of year balance								_
2	Provide the estimated percentage of the current year	end balance (lin	ne 1g. column (a))	held as:					_
– a	Board designated or quasi-endowment	%	io 1g, colainii (a))	noid do.					
h	Permanent endowment ► %	70							
C	Temporarily restricted endowment	<b>%</b>							
·	The percentages on lines 2a, 2b, and 2c should equa								
20			a that are hald and	l administared f	or the				
3a	Are there endowment funds not in the possession of	the organization	n that are neid and	i administered it	or the			Vaa Ni	_
	organization by:						0-(1)	Yes No	<u> </u>
	.,						. 3a(i)		
	(ii) related organizations						. 3a(ii)		
b	If "Yes" on line 3a(ii), are the related organizations list	•					. 3b		
4	Describe in Part XIII the intended uses of the organization		nent funds.						
Pa	t VI Land, Buildings, and Equipment								
	Complete if the organization answer	ered "Yes" oı	n Form 990, P	art IV, line 1	1a. See	Form 990, P	art X, line	e 10.	
	Description of property	(a) Cost or other	' '	st or other basis		ccumulated	(d) Boo	k value	
		(investme	ent)	(other)	dep	reciation			
1a	Land			16,775				16,775	5
b	Buildings			13,617				13,617	7
С	Leasehold improvements			131,426		124,492		6,934	Ŧ
d	Equipment			124,223		112,302		11,921	L
е	Other			116,575		116,575			
Tota	. Add lines 1a through 1e. (Column (d) must equal I	orm 990, Part	X, column (B), line					49,247	,

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	Complete if the organization and	wered res on Form 990, Fa	rt IV, line 11b. See Form 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	derivatives		
(2) Closely-he	eld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
	must equal Form 990, Part X, col. (B) line 12.)	J	
Part VIII	Investments - Program Related Complete if the organization ans		rt IV, line 11c. See Form 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Part IX	Other Assets.		
	Complete if the organization ans	wered "Yes" on Form 990, Pa	art IV, line 11d. See Form 990, Part X, line 15.
		(a) Description	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)		<u> </u>	
(6)			
(7)			
(8)		•	
(9)	nn (b) must equal Form 990, Part X, col. (B)	line 45 )	
Part X	Other Liabilities.	IIIIe 15.)	
raitx		wered "Yes" on Form 990, Pa	ort IV, line 11e or 11f. See Form 990, Part X,
1.	(a) Description of liability	(b) Book value	
	income taxes	(b) Book value	
(2)	income taxes		_
			_
(3)			
(3)			
(4)			
(4) (5)			
(4) (5) (6)			
(4) (5) (6) (7)			
(4) (5) (6) (7) (8)			
(4) (5) (6) (7) (8) (9)	n) must equal Form 990, Part X, col. (B) line 25.) ▶		

Fundraising	expenses	reported	on	Part	VIII,	Statement	ο£	Revenue,	line	8b		
												•

EEA Schedule D (Form 990) 2018

EEA Schedule D (Form 990) 2018

#### **SCHEDULE G** (Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

2018

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lame of the organization					Employer iden	tification number
or The Children Inc.					65-095	0530
Part I Fundraising Activities	. Complete if the	ne organi	zation an	swered "Yes" on Form 99	90, Part IV,	line 17.
Form 990-EZ filers are no						
1 Indicate whether the organization rais				vities. Check all that apply.		
a Mail solicitations	-		-	of non-government grants		
<b>b</b> Internet and email solicitations				of government grants		
c Phone solicitations				draising events		
d In-person solicitations		<b>9</b> 🗆	opoolal rain	araising everne		
2a Did the organization have a written o	r oral agreement wi	ith any indiv	idual (includ	ling officers directors trustees		
or key employees listed in Form 990,	-	-		_	☐ Ye	s 🗌 No
<b>b</b> If "Yes," list the 10 highest paid indivi				_	_	_
compensated at least \$5,000 by the	,	riaraiooro, p	ourouant to t	agreemente ander whien the ran	araioor 10 to 50	
compensated at least 40,000 by the	ngariizatiori.					
		(III) D. 1 (		( <b>v)</b> Am	ount paid to	4.0.4
(i) Name and address of individual	(ii) Activity		draiser have r control of	(iv) Gross receipts (or re	etained by)	(vi) Amount paid to (or retained by)
or entity (fundraiser)	(ii) Activity		utions?		ser listed in col. (i)	organization
		Yes	No		JOI. (I)	
4		162	NO			
1						
•						
2						
•						
3						
4						
				•		
5						
6						
7						
8						
9		\ \ \				
10						
Total	<u> </u>		►			
3 List all states in which the organization	is registered or lic	ensed to so	olicit contribu	utions or has been notified it is e	xempt from	
registration or licensing.						
	<b>—</b>					

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more

		than \$15,000 of fundraising gross receipts greater than		d gross income on Form	990-EZ, lines 1 and 6b	. List events with
		grood roodiple groater than	(a) Event #1  Masquerade	<b>(b)</b> Event #2	(c) Other events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue	1	Gross receipts	24,035			24,035
Œ	2	Less: Contributions	19,875			19,875
		line 2)	4,160			4,160
	4	Cash prizes				
	5	Noncash prizes				
sesus	6	Rent/facility costs				
Direct Expenses	7	Food and beverages	5,686			5,686
Direc	8	Entertainment	359			359
	9	Other direct expenses	905			905
	10	Direct expense summary. Add lines	4 through 9 in column (d)		· · · · · · · · · · · · · · · · · · ·	6,950
	11	Net income summary. Subtract line	10 from line 3, column (d)		▶	(2,790)
Pa	rt II	Gaming. Complete if the o than \$15,000 on Form 990		Yes" on Form 990, Part	IV, line 19, or reported	more
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
es —	2	Cash prizes		9		
Expenses	3	Noncash prizes				
Direct F	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes %  No	Yes %  No	☐ Yes % ☐ No	
	7	Direct expense summary. Add lines	2 through 5 in column (d)			
	8	Net gaming income summary. Subt	ract line 7 from line 1, colur	mn (d)		
9 a b	ls t	ter the state(s) in which the organizat the organization licensed to conduct on No," explain:	gaming activities in each of			Yes 🗌 No
	_					
		ere any of the organization's gaming l Yes," explain:	•	ed or terminated during the	•	🗌 Yes 🗌 No

#### SCHEDULE L

(Form 990 or 990-EZ)

#### **Transactions With Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

▶ Attach to Form 990 or Form 990-EZ.

2018

OMB No. 1545-0047

Open To Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

1

(1)

(2)

(3)

(1)

(2)

(3)

(4)

(5)

► Go to www.irs.gov/Form990 for instructions and the latest information.

For The Children Inc. 65-0950530 Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only). Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (b) Relationship between disqualified person and (d) Corrected? (a) Name of disqualified person (c) Description of transaction organization Yes No Enter the amount of tax incurred by the organization managers or disqualified persons during the year Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . . . . . . . . Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22. (a) Name of interested person (b) Relationship (c) Purpose of (d) Loan to or (e) Original (f) Balance due (g) In default? (h) Approved (i) Written with organization principal amount by board or agreement? organization? committee? Yes Yes No Yes No From

**Total** Part III **Grants or Assistance Benefiting Interested Persons.** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)	U			
(2)				
(3)				
(4)				
(5)				

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) Hazeller Decime	FAMILY MEMBER OF CEO	28,439	Employee wages		Х
	FAMILY MEMBER OF				
(2) Christina Decime	CEO	33,072	Employee wages		X
(3)					_
(4)					_
(5)					
Supplemental Informatio	<b>n.</b> tion for responses to questions o	an Cabadula I /aaa	in attrication a)		
			77		
	1	U			
-					

#### **SCHEDULE M** (Form 990)

#### **Noncash Contributions**

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization

Employer identification number

For The Children Inc. 65-0950530 Part I Types of Property (c) (b) (d) (a) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g Art - Works of art . . . . . . . 1 Art - Historical treasures . . . . 2 3 Art - Fractional interests . . . . 4 Books and publications . . . . . 5 Clothing and household goods . . . . . . . . . . . . . . . 6 Cars and other vehicles . . . . 7 Boats and planes . . . . . . . Intellectual property . . . . . . 8 Securities - Publicly traded. . . . Securities - Closely held stock . . 10 Securities - Partnership, LLC, 11 or trust interests . . . . . . . 12 Securities - Miscellaneous . . . 13 Qualified conservation contribution - Historic structures . . . . . . . . . . . . Qualified conservation 14 contribution - Other . . . . . . Real estate - Residential . . . . 15 Real estate - Commercial . . . . 16 Real estate - Other . . . . . . 17 18 Collectibles . . . . . . . . . . . . 19 Food inventory . . . . . . . . . 245 53,410 fair market value 20 Drugs and medical supplies . . . 21 Taxidermy . . . . . . . . 22 Historical artifacts . . . . 23 Scientific specimens 24 Archeological artifacts 25 Other ►( 26 27 Other ►( Other ►( 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement ....... 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required Χ to be used for exempt purposes for the entire holding period? 30a If "Yes," describe the arrangement in Part II. b Does the organization have a gift acceptance policy that requires the review of any nonstandard Χ 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Χ **b** If "Yes," describe in Part II.

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

33

describe in Part II.

#### **SCHEDULE 0** (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**Open to Public** Inspection

Name of the organization Employer identification number 65-0950530 For The Children Inc.

01. Form 990 governing body review (Part VI, line 11)
A draft of Form 990 is provided to management to be circulated to members of the Board for
review prior to filing.
00. Grafilist of interest maline compliance (Dant IVI line 10a)
02. Conflict of interest policy compliance (Part VI, line 12c)
Board members are required to review the agency's Conflict of Interest and Ethics Policy
and sign to confirm their understanding of the policies.
03. CEO, executive director, top management comp (Part VI, line 15a)
The CEO's compensation is reviewed annually and compared to compensation for similar
positions.
Od Other officer or her employed a second in (Deet W. Line 15h
04. Other officer or key employee compensation (Part VI, line 15b
Salaries are reviewed annually for comparison to local and national positions based on
data provided by funders.
05. Governing documents, etc, available to public (Part VI, line 19)
All governing documents are maintained on file and available upon request.`

# **Statement of Program Service Accomplishments**

2018

PG01

Statement #4

Name(s) as shown on return

For The Children Inc.

Your Social Security Number

65-0950530

#### Form 990-Part III(a)

Statement of Service Accomplishment

Program Service Code
Program Service Expenses \$206672
Grants and allocations included in above expense \$0
Program Services Revenue \$278034

#### Explanation

The Kids Zone is designed to ensure our children are socially, emotionally, and academically prepared to enter kindergarten. We offer programs that allow them to explore the worlds of art, science, math, music, languages, and more in a safe, nurturing environment.



990	Overflow Statement	<b>2018</b> Page 1
Name(s) as shown on return		FEIN
For The Children Inc.		65-0950530

# All Other Expenses (Program)

Description		<u>Amount</u>
Program Supplies	\$	15,356
Printing & Supplies		8,060
Dues & Subscriptions		5,115
Training & Development		3,849
Background Checks		3,091
Miscellaneous		2,336
_Equipment Rental		1,398
Total:	_\$	39,205

# All Other Expenses (Management & General)

Description		A	mount
Program Supplies		\$	727
Dues & Subscriptions			739
Training & Development			450
Background Checks			114
Miscellaneous			430
Merchant & Bank Fees			510
	Total:	\$	2,970

# All other expenses (Fundraising)

<u>Description</u>				Amount
Printing & Supplies			\$	786
		Total:	\$\$	786