



**For The
Children Inc.**
A place where children come first

EMPLOYMENT AT WILL POLICY

Your employment/ service with the For The Children Inc. is "at will." This means that your employment/ service may be terminated at any time, with or without notice, for any reason, with or without cause. Likewise, you may terminate your employment / service at any time, with or without notice, for any reason, with or without cause. As you can see, "at-will" employment is a two-way street. Nothing in FTC's policy manual or any other company document should be understood as creating guaranteed or continued employment / service, termination "for cause", or of any other guaranteed or continued benefits. Only the CEO has the authority to make promises with regard to guaranteed or continued employment/ service and any such promises are only effective if it is in writing and signed by the CEO.

I acknowledge and understand the employment "at will" nature of my relationship with FTC.

Signature of Employee / Volunteer

Date

Signature of Program Administrator

Date