Form <b>990</b>
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# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
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Department of the Treasury
Internal Revenue Service

Department of the Treasury         Do not enter social security numbers on this form as it may be made public.           Internal Revenue Service         Go to www.irs.gov/Form990 for instructions and the latest information.						Open to Public Inspection			
			•						
		2022 calend		,20					
		applicable:	C Name of organization For The Children Inc.			D Emp	bloyer identification number		
_	ddress o	-	Doing business as				65-0950530		
=	lame cha	•		Room/suite		E l'ele	phone number		
=	nitial retu		1718 South Douglas St				(561)493-1190		
		rn/terminated	City or town, state or province, country, and ZIP or foreign postal code Lake Worth Beach, FL 33460			G Gro \$	iss receipts		
=	mended	2,198,262							
	pplicatio	on pending	F Name and address of principal officer:				n for subordinates?		
		npt status: X	501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or 527	H(			ates included? Yes No		
	Vebsite:		.forthechildrenfirst.org	н	c) Group e				
			Corporation Trust Association Other L Year of formation				egal domicile: <b>FL</b>		
Pa		Summar		. 2000					
I u	1		be the organization's mission or most significant activities: <b>To provide ch</b>	ildren	with	hia	h guality		
	1	2	n, recreation, and family support services that fost						
e			1, cognitive growth, and development.	er pos	ILIVE	pirya	sical, social,		
Activities & Governance		emocrona	r, cognicive growen, and development.						
/err	2	Check this h	ox 🗍 if the organization discontinued its operations or disposed of more than 25%	6 of its not	t assets				
ő	3		oting members of the governing body (Part VI, line 1a)			3	7		
ళ	4		ndependent voting members of the governing body (Part VI, line 1a)			4	6		
ies	5		r of individuals employed in calendar year 2022 (Part V, line 2a)			5	69		
tivit	6	Total numbe	6	20					
Ä		Total unrelat	0						
			7a 7b	0					
			d business taxable income from Form 990-T, Part I, line 11		rior Year	10	Current Year		
	8	Contribution	s and grants (Part VIII, line 1h)		1,546	716			
đ	9		,815						
Revenue	10		vice revenue (Part VIII, line 2g)	1		,080			
eve	11								
œ	12		e - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,824	,735			
	13		similar amounts paid (Part IX, column (A), lines 1-3)			,436			
	14		d to or for members (Part IX, column (A), line 4)		2	, 130	7,205		
	15		er compensation, employee benefits (Part IX, column (A), lines 5-10)		1,050	343	1,333,814		
es			fundraising fees (Part IX, column (A), line 11e)		1,050	,545	1,555,614		
xpenses			ising expenses (Part IX, column (D), line 25) 4,269				0		
đx			ses (Part IX, column (A), lines 11a-11d, 11f-24e)		510	,982	618,418		
ш	18		es. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,563				
	19	•	s expenses. Subtract line 18 from line 12			,585			
	-	Revenue les		Poginnin	ng of Curre	-	· · · · · ·		
Sor	20	Total assets	(Part X, line 16)	Beginnin	1,995				
Sset	21		es (Part X, line 26)			,790			
Net Assets or	22		or fund balances. Subtract line 21 from line 20	<u> </u>	1,963				
_	rt II		re Block	1	1,903	, 104	2,201,949		
Unde	er penalti	ies of perjury, I de	clare that I have examined this return, including accompanying schedules and statements, and to the best of	my knowled	ge and beli	ief, it is			
true,	correct,	and complete. De	claration of preparer (other than officer) is based on all information of which preparer has any knowledge.						
		Regi	nale Durandisse				08-24-2023		
Sig	n	Signature of office					ate		
Her	е	Regi	nale Durandisse, CEO						
		The second states and	and and file						

	Type of print name and title							
	Print/Type preparer's name	Preparer's signature	Date	Check if	PTIN			
Paid	Dan Allegretti	( LI Stleeth)	08-22-2023	self-employed	P00837589			
Preparer	Firm's name	Daniel J Allegretti CPA PA						
Use Only	Firm's address	3801 PGA Blvd Suite 600		Phone no.				
		Palm Beach Gardens FL 33410		561	-317-5581			
May the IRS	lay the IRS discuss this return with the preparer shown above? See instructions							

	1990(2022) For The Children Inc.	65-0950530	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:		
	To provide children with high quality education, recreation, and family supp		that
	foster positive physical, social, emotional, cognitive growth, and developme	ent.	
2	Did the organization undertake any significant program services during the year which were not listed on the		1
	prior Form 990 or 990-EZ?	🗌 Yes 👖	No
•	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	🗌 Yes 🕱	No
	If "Yes," describe these changes on Schedule O.	[] Tes <u>k</u>	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measure	red by	
7	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to c		
	the total expenses, and revenue, if any, for each program service reported.		
4a	(Code: ) (Expenses \$ 727,688 including grants of \$ 2,088 ) (Revenue	\$ 271,	465)
	The Youth Zone ensures our kids can effectively transition from elementary t	-	/
	Programs are designed to ensure youth are meeting academic goals and they un		
	required of them as they enter this period of adolescence. The 21st Century		
	Center provides children, grades 2-5, academic enrichment opportunities duri	ing afterschoo	l to
	help students meet state and local standards in core academic subjects.		
41		•	
4b	(Code:) (Expenses \$ 530,980 including grants of \$) (Revenue	\$	)
	The Teen Zone serves youth ages 10-18 and offers daily homework assistance, in reading, math, FCAT, ACT/SAT PREP, teen council/leadership development, a		utoring
	instructional programs for physical activities, academic and arts programs,		e euch
	as game playing, socializing, and outdoor play.	<u>ana accivicio</u>	<u>b bucn</u>
4c	(Code:         ) (Expenses \$ 423,631 including grants of \$ 5,177) (Revenue	\$	)
	The Children Community Wellness Center, funded through the Palm Beach County		
	Department, educates parents about child development issues and our counselo		
	with child development, child-rearing, family planning, violence in the home	-	
	abuse, and other behavioral issues. The Healthy Kids, Health Families progra		
	Palm Beach County Youth Services Department, provides services and activitie		s to
	increase their knowledge of healthy eating habits, reduce stress through min meditation, and increase awareness of health risks linked to obesity.	latuiness and	
	medication, and increase awareness of hearth fisks finked to obesity.		
4d	Other program services (Describe on Schedule O.)		
		313)	
4e	Total program service expenses 1,830,569		
EEA		Form	<b>990</b> (2022)

		950530	F	Page 3
Pa	rt IV Checklist of Required Schedules		1	
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
~	complete Schedule A		X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	x	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II			v
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	4		x
3	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III.	5		v
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	5		X
U	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			•
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i>	–		
Ū	complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
•	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	x	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	x	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	x	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E			х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
40	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	40		
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
<b></b>	If "Yes," complete Schedule G, Part III			X
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>			x
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Form 990 (2022)

	990 (2022) For The Children Inc. 65-0950	530	P	Page 4
Pa	rt IV Checklist of Required Schedules (continued)		1	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Bart IV, instructions, for applicable filing threaded a conditions, and executions):			
•	Part IV, instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		v
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	20a	x	х
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	200	_ <b>^</b>	
U	"Yes," complete Schedule L, Part IV.	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.	29	x	~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	25		
50	conservation contributions? If "Yes," complete Schedule M.	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			Λ
	complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		x
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O	38	x	
Par				_
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	-		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	4-		
	reportable gaming (gambling) winnings to prize winners?		~ 000	(2022)

Form	990 (2022) For The Children Inc. 65-0950	530	P	age 5
Par	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return	9		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		x
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		x
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		x
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		x
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		x
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		x
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter:	-		
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans 13b			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		x
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule Q	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.			_
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		x
-	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Forr	m 990 (2022) For The Children Inc. 65-09505	30	P	'age <b>6</b>
Pa	art VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for	a "No"	,	
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instruction	ns.		
	Check if Schedule O contains a response or note to any line in this Part VI			х
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	-		
2		2		v
•	any other officer, director, trustee, or key employee?	2		x
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		х
6	Did the organization have members or stockholders?	6		x
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule Q	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe on Schedule O how this was done	12c	x	
13	Did the organization have a written whistleblower policy?	13	x	
14	Did the organization have a written document retention and destruction policy?	14	x	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	x	
b	Other officers or key employees of the organization	15a	x	
D	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	130	~	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
IUa		160		v
L	with a taxable entity during the year?	16a		x
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	401		
<b>R</b>	organization's exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed <b>Florida</b>			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	X       Own website       Another's website       X       Upon request       Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records.			
	Reginale Durandisse (561)493-1190, 1718 S Douglas St, Lake Worth, FL 33460			

Form 990 (2022)	For The Children Inc.	65-0950530	Page 7				
Part VII Compe	nsation of Officers, Directors, Trustees, Key Employees, Highest	t Compensated Employee	es, and				
Indeper	ndent Contractors						
Check if	Schedule O contains a response or note to any line in this Part VII		🗌				
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees							
1a Complete this table for	a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the						
organization's tax year.							
<ul> <li>List all of the organized</li> </ul>	zation's current officers, directors, trustees (whether individuals or organizations), rega	ardless of amount of					

compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than

\$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)					
(A)	(B)		Position				(D)	(E)	(F)
Name and title	Average	``			than one is both an		Reportable	Reportable	Estimated amount
	hours				or/trustee)		compensation	compensation	of other
	per week						from the organization (W-2/	from related organizations (W-2/	compensation from the
	(list any	Ind or a	Ins	Off	Hig	Fo	1099-MISC/	1099-MISC/	organization and
	hours for related	direc	tituti	Officer	ploy ploy	Former	1099-NEC)	1099-NEC)	related organizations
	organizations	for th	onal		Highest compe employee Key employee				
	below	Individual trustee or director	Institutional trustee		ee				
	dotted line)		ee		Highest compensated employee Key employee				
(1) Reginale Durandisse	40.00								
CEO		x	$\searrow$ :	x			109,387	0	0
(2) Rev. Floyd Narcisse	1.00								
Director		x					0	0	0
(3) Sam Goodstein	<u>1.0</u> 0								
Director		x					0	0	0
(4) Ted Brownstein	1.00								
Treasurer		x		x			0	0	0
(5) Lana St. Hillaire	1.00								
Board Chair		x		x			0	0	0
(6) Chad_Carpenter	<u>1.0</u> 0								
Vice Chair		x		x			0	0	0
(7) Carmelle Marcelin-Chapman	<u>1.0</u> 0						_		_
Secretary		x	2	x			0	0	0
<u>(8)</u>									
(0)									
<u>(9)</u>									
(10)				-					
(11)									
<u>(</u> )									
(12)									
<u>('</u> -'									
(13)									
<u>\</u>									
(14)									
÷									
	1							1	

	990 (2022) For The Children										5-0950			Page <b>8</b>
Part	VII Section A. Officers, Directors, T	rustees,	Key I	Emj	plo		s, an	nd F	Highest Comp	ensated	Emplo	oyees	(cont	tinued,
	(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box	, unle: cer an	iecki ss pe d a c	erson i	han one s both ar /trustee) Highest compensated	)	(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reporta compensa from rela organizatior 1099-MI 1099-NE	uble ation ated ns (W-2/ SC/	cor fi orgai	(F) ated am of other npensat rom the nization d organiz	r tion and
		dolled line)		e			ated							
(15)														
(16)														
(17)_														
(18)														
<u>(19)</u>														
(20)														
(21)														
(22)														
(23)														
(24)														
(25) 1b	Subtotal													
C	Total from continuation sheets to Part VII, Sect													
d 2	Total (add lines 1b and 1c)            Total number of individuals (including but not limit								109,387 ore than \$100,000	of	0			0
	reportable compensation from the organization												No	1
3	Did the organization list any former officer, direc	tor, trustee,	key en	nplo	yee	, or h	ighest	t con	npensated				Yes	No
4	employee on line 1a? <i>If "Yes," complete Schedu</i> For any individual listed on line 1a, is the sum of re											3		x
-	organization and related organizations greater th													
5	individual											4		x
	for services rendered to the organization? If "Yes			-			-					5		x
	ion B. Independent Contractors				- 1					20 - (				
1	Complete this table for your five highest compensa compensation from the organization. Report comp										ax year.			
	(A) Name and business addres								(B) Description of service			(C) Compens	ation	
2	Total number of independent contractors (includin	a but not lim	nited to	thos	se li	sted	above	) wh	0					
-	received more than \$100,000 of compensation fro	-				5.54		,						

	<u>`</u>	22) For The Children In Statement of Revenue	IC .			65-09505	30 Pag
art		Check if Schedule O contains a response or	note to any line in thi	s Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
	1a	Federated campaigns 1a					
<i>i</i> 0	b	Membership dues					
unts	с	Fundraising events					
5 ē	d	Related organizations 1d					
ar A	е	Government grants (contributions) 1e	936,771				
s initia	f	All other contributions, gifts, grants,					
		and similar amounts not included above 1f	807,877				
d d	g	Noncash contributions included in					
	_	lines 1a-1f					
	h	Total. Add lines 1a-1f		1,744,648			
	0-		Business Code	450 550	450.550		
		Program service fees	624110	450,778	450,778		
đ	b						
ent	c d						
Rev	e u						
_		All other program service revenue					
		Total. Add lines 2a-2f		450,778			
				1507770			
		Investment income (including dividends, interest, other similar amounts)		2,836			2,8
		Income from investment of tax-exempt bond prod		-,			
		Royalties					
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	с	Rental income or (loss) 6c					
	d	Net rental income or (loss)			·		
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
	_	other than inventory <b>7a</b>					
	b	Less: cost or other basis					
une		and sales expenses 7b					
eve		Gain or (loss) 7c					
ř.		Net gain or (loss)					
JIDE	Jua	events (not including \$					
5		of contributions reported on line					
		1c). See Part IV, line 18 8	a				
	b	Less: direct expenses					
	1		•••••				
	9a	Gross income from gaming					
		activities, See Part IV, line 19 9	a				
	b	Less: direct expenses	b				
	С	Net income or (loss) from gaming activities					
	10a	Gross sales of inventory, less					
		returns and allowances					
		Less: cost of goods sold					
	C	Net income or (loss) from sales of inventory					
			Business Code				
σ	11a						
nue	b						
Seve	C						
r		All other revenue					
		Total. Add lines 11a-11d		0.000.000	1=0 ===	-	
	12	Total revenue. See instructions	• • • • • • • •	2,198,262	450,778	0	2,8

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

and 10b of Part VIII. Grants and other assistance to domestic organizations nd domestic governments. See Part IV, line 21	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
-			3 <u>1</u>	ехреносо
nd domestic governments. See Part IV, line 21				
Grants and other assistance to domestic				
ndividuals. See Part IV, line 22	7,265	7,265		
Grants and other assistance to foreign				
rganizations, foreign governments, and				
preign individuals. See Part IV, lines 15 and 16				
enefits paid to or for members				
compensation of current officers, directors,				
ustees, and key employees	109,387	86,777	18,595	4,01
compensation not included above to disqualified	-	-		-
ersons (as defined under section 4958(f)(1)) and				
ersons described in section 4958(c)(3)(B)				
	1.078.716	1.071.056	7.660	
-	2,0,0,,10	2,0,2,000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	68 625	20 030	38 586	
			-	25
-	//,000	15,210	1,010	25
<b>u</b>				
-				
-				
-				
	80,953	71,515	9,438	
	4,490	4,348	142	
nformation technology				
loyalties				
Occupancy	63,830	63,462	368	
ravel	34,878	34,620	258	
ayments of travel or entertainment expenses				
or any federal, state, or local public officials				
Conferences, conventions, and meetings				
nterest				
Depreciation, depletion, and amortization	25,440	25,322	118	
nsurance				
Other expenses. Itemize expenses not covered				
	113 420	110 631	2 720	
-				
			2,/02	
			00.401	
·				1.00
	1,959,497	1,830,569	124,659	4,26
om a combined educational campaign and				
undraising solicitation. Check here 📋 if				
	oyalties	ension plan accruals and contributions (include         ection 401(k) and 403(b) employer contributions)         ther employee benefits         ayroll taxes         ayroll taxes         ayroll taxes         ees for services (nonemployees):         lanagement         egal         cocounting         obbying         rofessional fundraising services. See Part IV, line 17         westment management fees         westment and promotion         westment and promotion         westment set         westment set         orgen and promotion         westment set         cocupancy         west set         ayments of travel or entertainment expenses         ayments to affiliates         west set         west set         west set         ayments to affiliates         west set </td <td>ension plan accruals and contributions (include ection 401(k) and 403(b) employer contributions)</td> <td>ension plan accruals and contributions (include action 401(k) and 403(b) employer contributions)</td>	ension plan accruals and contributions (include ection 401(k) and 403(b) employer contributions)	ension plan accruals and contributions (include action 401(k) and 403(b) employer contributions)

	990 (20	,			6!	5-095	50530 Page 11
Part	: <b>X</b>	Balance Sheet					
		Check if Schedule O contains a response or note	e to a	ny line in this Part X		•••	
					(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			728,776	1	1,046,134
	2	Savings and temporary cash investments			848,657	2	848,657
	3	Pledges and grants receivable, net			206,266	3	318,492
	4	Accounts receivable, net			12,603	4	
	5	Loans and other receivables from any current or former					
		trustee, key employee, creator or founder, substantial co				_	
	_	controlled entity or family member of any of these perso				5	
	6	Loans and other receivables from other disqualified pers				-	
		under section 4958(f)(1)), and persons described in sec				6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges	•••	•••••	20,787	9	26,354
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a			40-	
	b	Less: accumulated depreciation	10b		178,885	10c	191,202
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 11				12	
	13	Investments - program-related. See Part IV, line 11 . Intangible assets				13 14	
	14 15	Other assets. See Part IV, line 11				14	
	15	Total assets. Add lines 1 through 15 (must equal line 3			1 005 074	16	2 420 820
	17	Accounts payable and accrued expenses			1,995,974	17	2,430,839
	18	Grants payable			32,790	17	220,090
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability. Complete Part IV c		21			
	22	Loans and other payables to any current or former office					
Liabilities		trustee, key employee, creator or founder, substantial co					
ilide		controlled entity or family member of any of these perso				22	
Li	23	Secured mortgages and notes payable to unrelated thir				23	
	24	Unsecured notes and loans payable to unrelated third p				24	
	25	Other liabilities (including federal income tax, payables t					
		parties, and other liabilities not included on lines 17-24).					
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			32,790	26	228,890
		Organizations that follow FASB ASC 958, check here	_				
ŝ		and complete lines 27, 28, 32, and 33.					
JCe	27	Net assets without donor restrictions			1,716,363	27	1,769,967
alaı	28	Net assets with donor restrictions			246,821	28	431,982
d B		Organizations that do not follow FASB ASC 958, che	eck he	re 🗌			
-un		and complete lines 29 through 33.					
ort	29	Capital stock or trust principal, or current funds $\ldots$				29	
ets	30	Paid-in or capital surplus, or land, building, or equipment	fund			30	
Ass	31	Retained earnings, endowment, accumulated income, o				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			1,963,184	32	2,201,949
~	33	Total liabilities and net assets/fund balances			1,995,974	33	2,430,839

EEA

Form 990 (2022)

Form	990 (2022) For The Children Inc.	65-0950530	<u>)</u>	Pa	age <b>12</b>
Par	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,	198,	262
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,	959,	497
3	Revenue less expenses. Subtract line 2 from line 1	3		238,	765
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,	963,	184
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	2,	201,	949
Par	rt XII Financial Statements and Reporting	<b>i</b>			
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other	Į			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		x
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b			2b	x	
-	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
U	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	x	
	If the organization changed either its oversight process or selection process during the tax year, explain on	•••••	20		
	Schedule O.				
20	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
Ja	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		v
b		••••	Ja		x
b			3b		
		••••		000	(2022)
EEA			FOIII	1990	(2022)

SCHE	DULE	Α
(Form	990)	

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach	to For	m 990	or	Form	990-EZ.	
--------	--------	-------	----	------	---------	--

OMB No. 1545-0047
2022

		of the Treasury		Attac	h to Form 990 or Form	990-EZ.			Open to Public
Interna	al Rev	enue Service	Go to	www.irs.gov/For	m990 for instructions	and the la	test inforr	nation.	Inspection
Name	of the	e organization						Employer identification	on number
For	The	Children	Inc.					65-09505	30
Par				ritv Status. (Al	I organizations mus	st comple	ete this r		
L					nes 1 through 12, check			/	
1	<u> </u>		•		hurches described in se		,	<b>).</b>	
2	=				h Schedule E (Form 99				
3					ion described in section		(A)(iii).		
4	=	•		•	tion with a hospital desc			(b)(1)(A)(iii). Enter the	9
			e, city, and state:	,					
5		•		enefit of a college o	r university owned or op	erated by a	aovernm	ental unit described in	
-		-	)(1)(A)(iv). (Comple	-			9-1-1		
6		•		,	I unit described in section	on 170(b)(	1)(A)(v).		
7	=		•	•	art of its support from a g			rom the general public	;
		-	ection 170(b)(1)(A)			<b>J</b>		5 - 1	
8	_				(vi). (Complete Part II.)				
9		-			ction 170(b)(1)(A)(ix) o	perated in	conjunctio	n with a land-grant co	ollege
		-	-		(see instructions). Enter		-	-	-
		university:	-					-	
10					33 1/3% of its support fr				DSS
	r	eceipts from a	ctivities related to its	s exempt functions,	subject to certain exception subject to certain exception of the subject to certain exceptine exceptio	otions; and	(2) no mor	e than 33 1/3% of its	
					e section 509(a)(2). (Co			) 110111 DUSITIESSES	
11	A	An organizatio	n organized and ope	erated exclusively t	to test for public safety.	See sectio	n 509(a)(4	4).	
12	A	An organizatio	n organized and ope	rated exclusively for	or the benefit of, to perfor	m the func	tions of, or	to carry out the purpo	ses of
	C	one or more p	ublicly supported or	ganizations describ	ed in <b>section 509(a)(1)</b>	or section	509(a)(2)	. See section 509(a)	(3). Check
	t	he box on line	s 12a through 12d th	at describes the typ	pe of supporting organiz	ation and c	omplete lir	nes 12e, 12f, and 12g.	
а		Type I. As	supporting organizat	ion operated, supe	ervised, or controlled by	its support	ed organiz	ation(s), typically by g	giving
		the suppor	ted organization(s) t	he power to regula	rly appoint or elect a ma	ajority of the	e directors	or trustees of the	
	_		-		rt IV, Sections A and E				
b					controlled in connection				-
					ition vested in the same	persons that	at control o	r manage the support	ed
	-	-	on(s). You must co						
С					rganization operated in				d with,
_		-			ou must complete Par				
d					ing organization operate				
					n generally must satisfy a			ent and an attentivene	ess
	г	_ '	· · · · · · · · · · · · · · · · · · ·		ete Part IV, Sections A				
е	L				en determination from the		• •	I, Type II, Type III	
	Γ.,			-	integrated supporting o	organization	).		
f			r of supported organ		$\cdots$	• • • • •		•••••	••••
g			ving information abo			(ha) ha dha a			
	(I) Nar	me of supported or	ganization	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the o	rganization Ir governing	(v) Amount of monetary support (see	(vi) Amount of other support (see
					above (see instructions))	docum	ent?	instructions)	instructions)
						Yes	No	-	
						163	NO		
(A)									
									-
(B)									
(C)									
(D)									
(E)									
(E)									
Total									

	ule A (Form 990) 2022 For The Chi					65-095	
Part							
	(Complete only if you checked the				•		
	Part III. If the organization fails to	quality unde	er the tests lis	sted below, p	lease comple	te Part III.	)
	ion A. Public Support	( )	(1)	()	( 1) (	()	(n
	ndar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	2 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	669,984	1,243,297	1,445,420	1,546,716	1,744,64	48 6,650,065
2	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge	187,900	244,680	172,727	171,832	170,74	44 947,883
4	Total. Add lines 1 through 3	857,884	1,487,977	1,618,147	1,718,548	1,915,39	92 7,597,948
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						879,603
6	Public support. Subtract line 5 from line 4.						6,718,34
	ion B. Total Support						
Calen	ndar year (or fiscal year beginning in)	<b>(a)</b> 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	2 (f) Total
7	Amounts from line 4	857,884	1,487,977	1,618,147	1,718,548	1,915,39	92 7,597,948
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources	4,616	3,889	5,538	2,080	2,8	36 18,959
9	Net income from unrelated business						
	activities, whether or not the business			Ť			
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10						7,616,907
12	Gross receipts from related activities, etc.	see instruction	ons)			12	1,837,975
13	First 5 years. If the Form 990 is for the org	anization's fi	rst, second, th	ird, fourth, or fi	fth tax year as	a section 5	01(c)(3)
	organization, check this box and stop here						
Secti	ion C. Computation of Public Support						
14	Public support percentage for 2022 (line 6,		•	11, column (f))		14	88.20 %
15	Public support percentage from 2021 Sche					15	90.50 %
16a	33 1/3% support test - 2022. If the organiz					1/3% or mo	
	box and stop here. The organization quali						
b	33 1/3% support test - 2021. If the organize			-			
	this box and <b>stop here.</b> The organization of						
17a	10%-facts-and-circumstances test - 202	-		-			
	10% or more, and if the organization meets	-					
	Part VI how the organization meets the fac					-	
	organization			-	-		· · · _
b	10%-facts-and-circumstances test - 202						
5	15 is 10% or more, and if the organization	-					
	in Part VI how the organization meets the f					-	
	-			-	-		
18	organization If the organization did						
	Finvate roundation. If the ordanization did	поголеска	LUX UN HILE 1.5		1 01 170 CDAC		
10	instructions						_

	(Complete only if you checked th			-		•	y unde	er Part II.
	If the organization fails to qualify	under the tes	sts listed belo	ow, please co	mplete Part II	.)		
-	on A. Public Support	I	1	1				
Calen	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 202	2	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees							
	received. (Do not include any "unusual grants.")							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities							
	furnished in any activity that is related to the							
	organization's tax-exempt purpose							
3	Gross receipts from activities that are not an							
	unrelated trade or business under section 513							
4	Tax revenues levied for the							
	organization's benefit and either paid to							
	or expended on its behalf							
5	The value of services or facilities							
	furnished by a governmental unit to the							
	organization without charge							
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and 3							
	received from disqualified persons .							
b	Amounts included on lines 2 and 3							
	received from other than disqualified							
	persons that exceed the greater of \$5,000							
	or 1% of the amount on line 13 for the year							
С	Add lines 7a and 7b							
8	Public support. (Subtract line 7c from							
	line 6.)							
-	on B. Total Support							
	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 202	2	(f) Total
9	Amounts from line 6							
10a	Gross income from interest, dividends, .							
	payments received on securities loans, rents,							
	royalties, and income from similar sources .							
b	Unrelated business taxable income (less							
	section 511 taxes) from businesses							
	acquired after June 30, 1975							
C	Add lines 10a and 10b							
11	Net income from unrelated business							
	activities not included on line 10b, whether							
	or not the business is regularly carried on							
12	Other income. Do not include gain or							
	loss from the sale of capital assets							
40	(Explain in Part VI.)							
13	Total support. (Add lines 9, 10c, 11,							
	and 12.)						504()	(0)
14	First 5 years. If the Form 990 is for the or							
Centi	organization, check this box and <b>stop her</b>					• • • • •	<u></u>	••••
	on C. Computation of Public Suppor					45		0/
15	Public support percentage for 2022 (line 8		-			15		%
<u>16</u>	Public support percentage from 2021 Sch			• • • • • • • • •	• • • • • • • • •	16		%
<u>Secti</u> 17	on D. Computation of Investment In Investment income percentage for 2022 (		-	v line 12 colu	mn (f))	17		%
17	Investment income percentage for 2022 (Investment income percentage from 2021)			-		17		%
10 19a	<b>33 1/3% support tests - 2022.</b> If the orga						3 1/20	
130	17 is not more than 33 1/3%, check this b							
b	<b>33 1/3% support tests - 2021.</b> If the organizat	-	-				-	
5	line 18 is not more than 33 1/3%, check this bo							
20	<b>Private foundation.</b> If the organization di	-	-			-		
		a not oneon a l	JUX UN INIC 14,	100,01100,0			<u></u>	

Page 4

#### Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No Are all of the organization's supported organizations listed by name in the organization's governing 1 documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer 3a lines 3b and 3c below. 3a b Did the organization confirm that each supported organization gualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) С purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3c Was any supported organization not organized in the United States ("foreign supported organization")? If 4a "Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below." 4a b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. 4b Did the organization support any foreign supported organization that does not have an IRS determination С under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," 5a answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). 5a Type I or Type II only. Was any added or substituted supported organization part of a class already b designated in the organization's organizing document? 5b Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c С Did the organization provide support (whether in the form of grants or the provision of services or facilities) to 6 anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). 7 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990). 8 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. 9a Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which b the supporting organization had an interest? If "Yes," provide detail in Part VI. 9b С Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below. 10a b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.) 10b

	e A (Form 990) 2022 For The Children Inc. 65-0950530		P	age <b>5</b>
Part	IV Supporting Organizations (continued)			
44	Lies the experimetion eccentral a rith an experimetion from any of the following persons?		Yes	No
11 a	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
a	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
c	A 35% controlled entity of a person described on 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
•	provide detail in <b>Part VI.</b>	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
•	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations	-		
<u></u>			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	1		
-	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	e inst	ructic	ons).
a	The organization satisfied the Activities Test. <i>Complete line 2 below.</i>			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>	- 4: 1		
с 2	The organization supported a governmental entity. <i>Describe in Part VI how you supported a government entity (see instruct Activities Test.</i> <b>Answer lines 2a and 2b below.</b>	ctions)	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		163	
u	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI.</b>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3b		
EEA	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard. Schedu		orm 90	0) 2022
	Schedu			-, 2022

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	nan	65-095 izations	50530 Page
1	Check here if the organization satisfied the Integral Part Test as a qualifying			lain in <b>Part VI</b> ). See
	instructions. All other Type III non-functionally integrated supporting organi			,
Secti	on A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Secti	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
-	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functiona	lly ir	tegrated Type III suppo	rting organization

(see instructions)

Schedule A (Form 990) 2022

Schedul	<ul> <li>A (Form 990) 2022</li> <li>For The Children Inc.</li> <li>V Type III Non-Functionally Integrated 509(a)(3)</li> </ul>	3) Supporting Organ	65-0 izations (continue		530 Page 7
Secti	on D - Distributions		l.		Current Year
1	Amounts paid to supported organizations to accomplish e	1			
2	Amounts paid to perform activity that directly furthers exer	mpt purposes of support	ed		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organ	izations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required)	- provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is resp	onsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2022	าร	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
С	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from				
	Section D, line 7:				
а	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in	,			
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2018				
b	Excess from 2019				
С	Excess from 2020				
d	Excess from 2021				
е	Excess from 2022				
EEA					Schedule A (Form 990) 2022

Schedule A (F	orm 990) 2022 Page 8
Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

### Schedule B (Form 990)

Department of the Treasury

Internal Revenue Service

## Schedule of Contributors

OMB No. 1545-0047

### Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

2022

Name of the organization	Employer identification number
For The Children Inc.	65-0950530
Organization type (check one):	

Filers of:	Section:
Form 990 or 990-EZ	<b>X</b> 501(c)( <b>3</b> ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

#### Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year .....\$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

For The	e Children Inc.		65-0950530
Part I	<b>Contributors</b> (see instructions). Use duplicate copies of	Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_1_	United Way of Palm Beach County		Person <u>x</u> Payroll
	477 S Rosemary Ave Suite 230	\$75,000	Noncash
	West Palm Beach FL 33401		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_2_	Goldman Sachs Philanthropy Fund		Person x Payroll
	P.O. Box 15203	\$80,000	
	Albany NY 12212-5203		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Florida Department of Education		Person x Payroll
	325 West Gaines Street	\$444,584	Noncash
	Tallahassee FL 32399-0400		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	PBC Youth Services Department		Person <u>x</u> Payroll
	50 S Military Trail	\$270,584	
	West Palm Beach FL 33415		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5_	PBC Community Services Department		Person 🗵
	810 Datura Street	\$245,366	
	West Palm Beach FL 33401		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	Community Foundation for Palm Beach		Person x
	700 South Dixie Highway Ste 200	\$165,000	
	West Palm Beach FL 33401		(Complete Part II for noncash contributions.)

Page 2

Employer identification number

Schedule B (Form 990) (2022)

Name of organization

	(Form 990) (2022)		Page <b>2</b>
	organization • Children Inc.		Employer identification number 65-0950530
Part I	<b>Contributors</b> (see instructions). Use duplicate copies of	Part I if additional spa	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
7	Frederick A. DeLuca Foundation	\$173	Person     x       Payroll
(a)	Fort Lauderdale FL 33394 (b)	(c)	noncash contributions.) (d)
No.	Name, address, and ZIP + 4	Total contribution	
		\$	Person          Payroll          Noncash          (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
		\$	Person          Payroll          Noncash          (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) S Type of contribution
		\$	Person          Payroll          Noncash          (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d)
		\$	Person          Payroll          Noncash          (Complete Part II for noncash contributions.)

SCHEDULE D	
(Form 990)	

Department of the Treasury

Internal Revenue Service

### **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

2022
Open to Public

Go to www.irs.gov/Form990 for instructions and the latest information

ion.	Inspection
Employer identific	ation number

Name o	of the organization		Employer identification number
For !	The Children Inc.		65-0950530
Pa	rt I Organizations Maintaining Donor Advised	Funds or Other Similar Funds or Acc	counts.
	Complete if the organization answered "Yes"	on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	
	funds are the organization's property, subject to the organization	ation's exclusive legal control?	Yes 🗌 No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be us	ed
	only for charitable purposes and not for the benefit of the do	nor or donor advisor, or for any other purpose	e
	conferring impermissible private benefit?		Yes 🗌 No
Par	t II Conservation Easements.		
	Complete if the organization answered "Yes"	on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization	tion (check all that apply).	
	Preservation of land for public use (for example, recreation	on or education)	historically important land area
	Protection of natural habitat	Preservation of a	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of a	a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic st	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	l after July 25, 2006, and not on a	
	historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the c	organization during the
	tax year		
4	Number of states where property subject to conservation ea	asement is located	
5	Does the organization have a written policy regarding the pe	eriodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements i	it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conserv	ation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	n easements during the year
8	Does each conservation easement reported on line 2(d) abo	· · ·	
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conserva		
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial statements	s that describes the
-	organization's accounting for conservation easements.		
Par			other Similar Assets.
	Complete if the organization answered "Yes"	· · ·	
1a	If the organization elected, as permitted under FASB ASC 9	•	
	of art, historical treasures, or other similar assets held for pu		nerance of public
	service, provide in Part XIII the text of the footnote to its fina		
b	If the organization elected, as permitted under FASB ASC 9		
	art, historical treasures, or other similar assets held for publi	c exhibition, education, or research in further	ance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		gain, provide the
	following amounts required to be reported under FASB ASC	•	
а	Revenue included on Form 990, Part VIII, line 1		\$

\$

EEA

	le D (Form 990) 2022 For The Childre					65-09505		Page <b>2</b>
Par	t III Organizations Maintaining	Collections of	Art, Historica	l Treasures,	or Oth	her Similar Ass	sets (co	ntinued)
3	Using the organization's acquisition, access	sion, and other record	s, check any of th	e following that m	nake sigi	nificant use of its		
	collection items (check all that apply):							
а	Public exhibition		d 🗌 Loa	n or exchange pr	ogram			
b	Scholarly research		e 🗌 Oth	ər				
с	Preservation for future generations							
4	Provide a description of the organization's of	collections and explain	n how they further	the organization	's exem	ot purpose in Part		
	XIII.			Ū				
5	During the year, did the organization solicit	or receive donations of	of art. historical tre	easures. or other	similar			
	assets to be sold to raise funds rather than						Yes	No
Par	t IV Escrow and Custodial Arra							
	Complete if the organization	•	on Form 990	Part IV. line	9. or r	eported an amo	ount on I	Form
	990, Part X, line 21.			,,	-, -			
1a	Is the organization an agent, trustee, custo	lian or other intermedi	arv for contributio	ns or other asset	ts not			
	included on Form 990, Part X?		-				Yes	No
b	If "Yes," explain the arrangement in Part XI							
			lie thing tablet			Amo	unt	
с	Beginning balance				. 1c	7		
d	Additions during the year							
e	Distributions during the year							
f	Ending balance							
2a	Did the organization include an amount on I					/?	Yes	No
b	If "Yes," explain the arrangement in Part XI							
Par					arryan			
	Complete if the organization	answered "Yes"	on Form 990	Part IV line	10			
		(a) Current year	(b) Prior year	(c) Two years		(d) Three years back		years back
1a	Beginning of year balance		(b) Phoryean	(c) Two years	Dack	(u) Three years back		years back
b	Contributions							
	Net investment earnings, gains, and							
С					_			
d	Grants or scholarships							
	Other expenditures for facilities and							
е								
f	Administrative expenses							
	End of year balance							
g 2	Provide the estimated percentage of the cu		o (lino 1a, column					
-	Board designated or quasi-endowment		e (inte rg, column					
b	Permanent endowment	/0						
	Term endowment %							
С	The percentages on lines 2a, 2b, and 2c sh	ould aqual 100%						
20	Are there endowment funds not in the poss	· · · · · · · · · · · · · · · · · · ·	ation that are hold	l and administore	d for the			
3a		ession of the organiz					Г	Yes No
	organization by: (i) Unrelated organizations							Tes INU
	<ul><li>(i) Unrelated organizations</li></ul>						3a(i)	
<b>h</b>	If "Yes" on line 3a(ii), are the related organi						3a(ii) 3b	
b	Describe in Part XIII the intended uses of the			κ		• • • • • • • • •	30	
4 Dar			owment runds.					
Par			on Form 000	Port IV/ line	110 0	oo Form 000 E	Dort V li	no 10
	Complete if the organization							
	Description of property	(a) Cost or othe (investme		ost or other basis (other)	• •	Accumulated preciation	(d) Book	value
	Land			. ,	de			
1a				16,775				16,775
b	Buildings			74,510				74,510
C	Leasehold improvements	••		131,426		131,426		
d		••		127,387		126,333		1,054
<u>e</u>	Other			295,910		197,047		98,863
i otal.	Add lines 1a through 1e. (Column (d) must	equal Form 990. Par	t X. column (B). I	ne 10c.)			1	91,202

Schedule D (Form 990) 2022

Part VII

## Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (including name of security) (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) Financial derivatives (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (2) Closely-held equity interests (c) Method of valuation: Cost or end-of-year market value (3) Other (A) (B) (C)

(C)	
(D)	
(E)	
(F)	
(G)	
(H)	
Total, (Column (b) must equal Form 990, Part X, col. (B) line 12.).	

#### Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a)	Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			

otal.	(Column (b)	must equal Form 990	, Part X, col. (	B) line 13.).		' - '	
-------	-------------	---------------------	------------------	---------------	--	-------	--

### Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total, (Column (b) must equal Form 990, Part X, col, (B) line 15.)	

 Part X
 Other Liabilities.

 Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

 1.
 (a) Description of liability

 (1) Federal income taxes

 (2)

 (3)

 (4)

 (5)

 (6)

(7) (8) (9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.). .

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII. . . . .

х

Schedu		5-0950530	Page 4
Part	XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	2,369,006
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities         2b         170,744		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	170,744
3	Subtract line <b>2e</b> from line <b>1</b>	3	2,198,262
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	2,198,262
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses p	er Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	2,130,241
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities         2a         170,744		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines <b>2a</b> through <b>2d</b>	2e	170,744
3	Subtract line <b>2e</b> from line <b>1</b>	3	1,959,497
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)		
C	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	1,959,497
Part			
Provide	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4;	Part X, line	

2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

01. Footnote for uncertain tax position under FIN 48 (Part X)

The Organization is exempt from federal income tax under IRC Section 501(c)(3). For the years ended

December 31, 2022 and 2021, there were no activities that require recognition or disclosure in the

financial statements of material uncertain tax liabilities for income taxes.

SCHEDULE G				es 🛛	OMB No. 1545-0047		
(Form 990)					2022		
Department of the Treasury					Open to Public		
Internal Revenue Service Name of the organization						or identificati	Inspection
-	<b>.</b>						
For The Children Part I Fundra		Complete if th	o organization a	nswered "Yes" on		65-0950 Port IV/ li	
	0-EZ filers are not	•	-	iisweleu les oli	i Foini 990, i	raitiv, i	
				ctivities. Check all that	apply		
a A Mail solicitati	•	sed fullus through a		ation of non-governmer			
	email solicitations			ation of government gra	-		
c Phone solicit				I fundraising events			
d In-person soli							
<u> </u>		r oral agreement wi	th any individual (inc	luding officers, director	rs trustees		
		-		ofessional fundraising s			🗌 Yes 🗌 No
				o agreements under w		ser is to be	
	least \$5,000 by the d		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
•		0					
(i) Name and addre or entity (fu		(ii) Activity	(iii) Did fundraiser ha custody or control o contributions?		(v) Amount (or retaine fundraiser lis col. (i)	d by) sted in	<b>(vi)</b> Amount paid to (or retained by) organization
			Yes No			,	
1							
2							
3							
4							
5							
6							
7							
8	Ċ						
9							
10							
Total        3     List all states in the states	which the organization	n is registered or lie	censed to solicit con	ributions or has been r	notified it is exe	mpt from	
registration or lic	censing.						

For The Children Inc.

65-0950530

Page **2** 

	than \$15,000 of fundraising of grass receipts graster than		gross income on Form	n 990-EZ, lines 1 and 6k	or reported more b. List events with
	gross receipts greater than \$	<b>(a)</b> Event #1	<b>(b)</b> Event #2	(c) Other events	(d) Total events (add col. (a) through
		(event type)	(event type)	(total number)	col. <b>(c)</b> )
1	Gross receipts				
2	Less: Contributions Gross income (line 1 minus				
3					
	,				
4	Cash prizes				_
5	Noncash prizes				
6	Rent/facility costs				
7	Food and beverages				
6 7 8					
8	Entertainment				
9	Other direct expenses				
Ŭ					
10	Direct expense summary. Add line	s 4 through 9 in column (d	)		
11	Net income summary. Subtract line				
art II		-	es" on Form 990, Part	IV, line 19, or reported i	more than
	\$15,000 on Form 990-EZ, lin	<u>ie 6a.</u>			
		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
1	Gross revenue				
2	Cash prizes				
3	Noncash prizes				
. 3					
4	Rent/facility costs				
5	Other direct expenses	_			
	Valuate as labor	☐ Yes %	☐ Yes%		
6	Volunteer labor	No	No	No	
7	Direct expense summary. Add line	s 2 through 5 in column (d	I)		
		Ŭ (	,		
8	Net gaming income summary. Sub	otract line 7 from line 1, col	umn (d)		
	Enter the state(s) in which the organiza s the organization licensed to conduct				Yes 🗌 I
	f "No," explain:				
DIT					
b lf					
זו ס 					
	Vere any of the organization's gaming	licenses revoked, suspen	ded, or terminated during	the tax year?	Yes
- 0a V		licenses revoked, suspen	-	-	Yes

Schedule G (Form 990) 2022

SCHE	DULE	L
(Form	990)	

Part I

### **Transactions With Interested Persons**

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Go to www.irs.gov/Form990 for instructions and the latest information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

20 22 **Open To Public** Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

Name	of the	organization	
For	The	Children	Inc.

Employer identification number
65-0950530

Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only).
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Relationship between disqualified person and	(c) Description of transaction	(d) Corr	ected?						
		organization		Yes	No						
(1)											
(2)											
(3)											
2	Enter the amount of tax incurred by the	organization managers or disqualified persons of	luring the year								
	under section 4958										
3	Enter the amount of tax, if any, on line 2	ter the amount of tax, if any, on line 2, above, reimbursed by the organization									

Enter the amount of tax, if any, on line 2, above, reimbursed by the organization	
---	--

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of Ioan	<b>(d)</b> Loa from organiz	the	<b>(e)</b> Original principal amount	(f) Balance due	<b>(g)</b> In d	lefault?	(h) Ap by boa comm	ard or	(i) Wr agreer	
			То	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)						· ·						
(4)												
(5)												
Total					\$							
Part III Grants or As	sistance Bene	fiting Interest	ed Pers	ons.								
Complete if th	ne organization	answered "Yes	s" on Fo	rm 990	, Part IV, line 27							

(a) Name of interested person	(b) Relationship between interested person and the organization	<b>(c)</b> Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
For Donomuork Doduction Act No	stica, and the Instructions for Form	- 000 er 000 E7		Cabadula I (Farm 000) 000

Schedule L (Form 990) 2	2022
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Schedule L (Form 990) 2022 For The Child			65-0950530	I	Page 2
Part IV Business Transactions Involv					
Complete if the organization an	swered "Yes" on Form 990	), Part IV, line 28a,	28b, or 28c.		
(a) Name of interested person	(b) Relationship between interested person and the	(c) Amount of transaction	(d) Description of transaction		aring of ization's
	organization	liansaction			nues?
				Yes	No
	FAMILY MEMBER OF				
(1) Christina Decime	CEO	36,679	Employee wages		х
(0)					
(2)					
(3)					
(4)					
_ (5)					
Part V Supplemental Information.					<u> </u>
Provide additional information for	or responses to questions	on Schedule L (see	instructions).		

### SCHEDULE M (Form 990)

## **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Inspection

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service

Name of t	he organiza	ition
-----------	-------------	-------

For The Children Inc.

Employer identification number 65-0950530

Part	I Types of Property	1		1				
		<b>(a)</b> Check if applicable	<b>(b)</b> Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o		•	0
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
	contribution - Historic							
	structures							
14	Qualified conservation							
	contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory	x	250	61,432	fair mark	ket s	value	
20	Drugs and medical supplies							·
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts		•					
25	Other ()							
26	Other ()							
27	Other ()							
28	Other (							
29	Number of Forms 8283 received by the	organization	during the tax year for contribut	tions for				
	which the organization completed Form	-			29			
	······						Yes	No
30a	During the year, did the organization rece	eive by contri	bution any property reported in	Part L lines 1 through				
	28, that it must hold for at least three yea	•	•••••	-				
	used for exempt purposes for the entire l			· · · · · · · · · · · · · · · · · · ·		30a		
b	If "Yes," describe the arrangement in Par		u			oou		
31	Does the organization have a gift accept		hat requires the review of any n	onstandard				
5.						31		
32a	Does the organization hire or use third p				• • • • • •	51		
<b>52</b> a						32a		
h	If "Yes," describe in Part II.				• • • • • •	JZd		
b 33	If the organization didn't report an amour	nt in column	(c) for a type of property for whi	ich column (a) is checked				
55	describe in Part II.			on column (a) is checked,				

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

### SCHEDULE O (Form 990)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2022
Open to Public

Inspection

Employer identification number

65-0950530

Department of the Treasury Internal Revenue Service

Name of the organization

#### For The Children Inc.

#### 01. Form 990 governing body review (Part VI, line 11)

A draft of Form 990 is provided to management to be circulated to members of the Board for

review prior to filing.

02. Conflict of interest policy compliance (Part VI, line 12c)

Board members are required to review the agency's Conflict of Interest and Ethics Policy

and sign to confirm their understanding of the policies.

03. CEO, executive director, top management comp (Part VI, line 15a)

The CEO's compensation is reviewed annually and compared to compensation for similar

positions.

04. Other officer or key employee compensation (Part VI, line 15b

Salaries are reviewed annually for comparison to local and national positions based on

data provided by funders.

#### 05. Governing documents, etc, available to public (Part VI, line 19)

All governing documents are maintained on file and available upon request.

Form	8868	
(Rev. Jar	uary 2022)	

## Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

- File a separate application for each return.
- ► Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing** (*e-file*). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or	Name of exempt organization or other filer, see instructions.	Taxpayer identification number (TIN)			
print	For The Children Inc.	65-0950530			
File by the	Number, street, and room or suite no. If a P.O. box, see instructions.				
due date for	1718 South Douglas St				
filing your return. See	City, town or post office, state, and ZIP code. For a foreign address, see instructions.				
instructions.	Lake Worth Beach FL 33460				

Application	Return	Application	Return
Is For	Code	Is For	Code
Form 990 or Form 990-EZ	01	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12
Form 990-T (corporation)	07		

• The books are in the care of > Reginale Durandisse, 1718 S Douglas St Lake Worth FL 33460

Τe	elephone No.► 561-493-1190 FAX No.►		
• If	the organization does not have an office or place of business in the United States, check this box		· · · · · · · • 🗌
• If	this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If	this is	
	e whole group, check this box 🛛	h	
a list	with the names and TINs of all members the extension is for.		
1	I request an automatic 6-month extension of time until $11-15$ , 20 $23$ , to file the exempt organization returns the organization named above. The extension is for the organization's return for:	tum fo	r
	<ul> <li>X calendar year 20 22 or</li> <li>tax year beginning, 20, and ending</li> </ul>	_ , 20	)
2	If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period		
3a	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any		
	nonrefundable credits. See instructions.	3a	\$
b	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and		
	estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$
С	Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by		
	using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$
Caut	ion: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Fo	rm 88	79-TE for payment
instru	ictions.		
For F	Privacy Act and Paperwork Reduction Act Notice, see instructions.	For	m 8868 (Rev. 1-2022)

EEA

	Statement of Program Service Accomplishments	2022 PG01
Name(s) as shown on return		Your Social Security Number
For The Children Inc.		65-0950530

### Form 990-Part III(a)

Statement of Service Accomplishment

Statement #4

Program Service Code	
Program Service Expenses	\$148270
Grants and allocations included in above expense	<b>\$</b> 0
Program Services Revenue	\$179313

### Explanation

The Kids Zone is designed to ensure our children are socially, emotionally, and academically prepared to enter kindergarten. We offer programs that allow them to explore the worlds of art, science, math, music, languages, and more in a safe, nurturing environment.

990	<b>Overflow Statement</b> (This page is not filed with the return. It is for your records only.)	2022	Page 1
Name(s) as shown on return		FEIN	
For The Child	ren Inc.		65-0950530
	All Other Expenses (Program Service)		-
Description			Amount
Background Ch	ecks	\$	3,894
Building Main	tenance		8 771

	0,,,_
Dues and Subscriptions	3,317
Equipment Rental	7,457
Miscellaneous	3,313
Printing and Supplies	11,445
Training and Development	3,056
Total: \$	41,253

### All Other Expenses (Management & General)

Description		Amount
Background Checks		<u>\$ 385</u>
Building Maintenance		4,611
Dues and Subscriptions		994
Equipment Rental		1,497
Merchant and Bank Fees		1,472
Miscellaneous		3,013
Bad Debt Expense		16,582
Training and Development		877
	Total:	\$ 29.431